

Nursery Teacher Job Advert



Bailey Bird Nursery (School-Based) | Full-Time | Permanent

Are you a **qualified teacher with a passion for Early Years?**

Do you believe that children learn best through **play, exploration, relationships and carefully designed environments?**

Would you love the opportunity to **support and shape a brand-new school-based nursery from the very beginning?**

If so, we would love to hear from you!

About the Role

We are excited to be opening **Bailey Bird Nursery**, our new school-based nursery provision for 3-4 year olds in September 2026. We are seeking an enthusiastic, knowledgeable and inspirational **EYFS Teacher to lead the day-to-day practice, provision and learning.**

This is a unique opportunity to:

- Take a **lead role in establishing a high-quality nursery alongside the Senior Leadership Team.** This will start in the summer term, helping to formulate policies, set-up the environment, design the curriculum and meet with new children and their families, preparing them for their start in September.
- Work within a supportive primary school team
- Shape an enabling environment that reflects best practice in EYFS
- Make a real difference to children and families at the start of their learning journey

With the support of **Senior Leaders**, you will be the **lead professional for the nursery**, driving excellent practice and provision.

Key Responsibilities

- Lead high-quality EYFS teaching and learning, bringing warmth, energy and a smile that helps children feel safe, settled and ready to explore
- Create engaging **enabling environments** and **play-rich experiences** - whether that means planning purposeful learning or fully committing to an imaginative role you didn't apply for!
- Supporting children's **communication, language, personal and social development** through strong relationships, reassurance and positive interactions (including singing confidently, if not perfectly)
- Create a nurturing, inclusive space where **every child feels safe, valued and confident** and getting messy is all part of the learning
- Working closely with families to **build strong, positive partnerships** sharing successes, stories and the occasional glitter-related anecdote from the day
- Support and guide nursery staff, **modelling excellent practice**, leading by example and fostering a positive team culture
- Observe, assess and plan responsively, always **keeping children's individual needs and next steps at the heart of your practice**
- Ensuring provision meets **statutory requirements** and school expectations
- Contributing to **transition into Reception** and the wider school community

We Are Looking For Someone Who:

- Is a **qualified teacher (QTS)** with **strong EYFS knowledge**
- **Has secure experience** working within the Early Years Foundation Stage (**3–4 year old** experience desirable)
- Has a secure understanding of **child development and early learning**

- Is reflective, creative and enthusiastic about the EYFS
- Can confidently lead practice while working collaboratively as part of a wider team
- Values inclusion, nurture and high expectations
- Is organised, proactive and excited by the opportunity to build something new

💡 Why Join Bailey Bird Nursery?

- Be part of a **brand-new nursery** with scope to innovate and inspire
- Work within a **supportive leadership team** who value Early Years
- Access high-quality professional development **to support your growth and leadership journey**
- Enjoy strong links with Reception and the wider school curriculum **ensuring smooth transitions for children**
- Be part of a school that believes in **play, nurture, curiosity, ambition and imagination**
- Nurture comes first – **warm relationships and wellbeing** are at the heart of everything we do
- **High-quality play, supporting language, independence and confidence**
- **Every child can fly** - we take pride in **inclusive practice and calm, enabling environments** designed to spark curiosity and exploration
- **Strong partnerships** – we work closely with families from the very start
- Help every child **build confidence** and **aim high** as they move into Reception and beyond.



About Our School

Bailey's Court Primary School is a welcoming, inclusive school with high aspirations for every child. We place enormous value on Early Years as the foundation for lifelong learning and are proud to be expanding our provision to support families in our local community.



Application Details

- Closing Date: Friday 6th February 2026, 12pm
- Interviews: w/c 9th February 2026
- **Start date: Monday 20th April 2026**
- Salary: Teachers Pay Scale - dependant on experience
- **Visits are highly encouraged.**
- Contact Sophie Elliott (Deputy Head) to arrange a visit / discuss the role further: admin@baileyscourt.com 01454 838320 www.baileyscourt.com

To apply, please submit your application form and supporting statement including:

- Your EYFS experience
- Your vision for high-quality nursery provision
- What excites you about helping to develop and grow our school-based nursery

We are looking forward to hearing from you!

*Bailey Bird Nursery - where little wings grow,
big dreams take flight and every child aims high!*